

The Alabama State Board of Social Work Examiners
Board Meeting Minutes
January 27, 2020

The regular meeting of the Alabama State Board of Social Work Examiners was held on January 27, 2020. Board Chair, Valeri White, called the meeting to order at 9:33am.

There was a quorum of members present including:

District I representative Sharrie Cranford

District II representative Kai Mumpfield

District III representative Valeri White

District V representative Octavio Ramirez

District VI representative Marilyn Colson

District VII representative LaShea Cobb-England

Ellen Leonard, Board Legal Counsel, was present. Executive Director Rachel Dickinson was also present for the meeting. The following individuals were also present for the meeting: William Kennedy, Carolyn Miller, Clarissa Hardnett, Latisha Kennebrew, Keeley Burgess, Kerri Penke, and Tara Webb all were guests.

Unless otherwise specified, all votes were taken by a show of hands. Proper notice for the meeting was provided to the Secretary of State and posted on the Secretary of State website.

Approval of Minutes:

Copies of the minutes from the November 4, 2020 meeting were not available for review but would be ready at the next meeting.

Old Board Business:

- a. Executive Director Rachel Dickinson updated the Board on status of complaints. There are currently three open complaints.
- b. Shea Cobb-England made a motion to accept approval of new licenses issued since the last Board meeting. Marilyn Colson seconded the motion. The motion passed unanimously.

New Board Business:

- a. Update from Board members invited to speak at a conference or program:
 - i. Kai Mumpfield said she had been invited to speak to a group at Troy University Montgomery, February 3, 2020.

- b. Executive Director Rachel Dickinson reported to the Board on Board Finance status. No concerns were noted. No issues identified requiring further discussion.
- c. Valeri White, Shea Cobb-England and Kai Mumpfield updated the Board on work that has been completed via the Supervision Subcommittee. The Subcommittee has finalized the proposed changes for Board review regarding Supervision Changes. The subcommittee has asked that all Board members review for support prior to being proposed to social work partners for their input. Executive Director Rachel Dickinson will email the proposed changes to the Board members for their review before the next meeting.
- d. New Issues/Concerns:
 - i. Sharrie Cranford moved to accept the informal settlement agreement for Ms. Ebony Shead. Shea Cobb-England seconded the motion. The motion passed unanimously.
 - ii. Shea Cobb-England updated the Board on the ASWB November meeting.
 - iii. The Board approved the letter to allow Executive Director Rachel Dickinson to work the Alabama Legislative Services agency during the legislative session. Kai Mumpfield made a motion to approve and Valeri White seconded the motion. It passed unanimously.
 - iv. Executive Director Rachel Dickinson gave a brief legislative update regarding legislation we currently have proposed.
 - v. Board Attorney Ellen Leonard discussed the request to State Personnel for a Director salary survey. Stating it had been over 10 years since one had been requested. The Board agreed to the request and Valeri White approved the letter to State Personnel.

5. Other Requests

a. Ms. Clarissa Hardnett spoke to the Board about her previous sanctions handed down by the Board. She requested that she be allowed to take the test at an earlier date than imposed by the Board. Ellen suggested we ask the guests to leave the room and that we go into executive session to discuss the good name and character of the licensee. At 10:10 a.m., Marilyn Colson made a motion to go into executive session to discuss the good name and character of the licensee for fifteen minutes. Sharrie Cranford seconded the motion and it passed unanimously. Ms. Hardnett answered questions from the Board: Dr. Octavio Ramirez – “What did you learn from this experience?” She replied that there were rules that needed to be followed. Sharrie Cranford – “You were fired from your job November 18th? Correct” She replied that she was. Board Attorney Ellen Leonard - “If you had to do this over how would you handle it this time? Would you do anything differently? Would you have stopped treating the client? Ms. Hardnett stated that she would not stop treating the client. Dr. Octavio Ramirez finished the questioning by asking if she first had contact with her husband December 2017 and if she was clear what the process was when working with clients? Ms. Hardnett did say it was the first she met her husband and she was clear on the process. Ms. Hardnett was then asked to step out for the remaining 5 minutes for discussion. Dr. Ramirez suggested that Ms. Hardnett come back again in May or June. Ellen Leonard suggested requiring Ms. Hardnett to take a class and prepare a document and then come back to the

Board in May or June to review again. Marilyn Colson made a motion to come out of executive session at 10:25 a.m. Kai Mumpfield seconded the motion. It passed unanimously. Sharrie Cranford made a motion that Ms. Hardnett come back in May after one on one sessions with a provider that can expound on ethics. That she also prepares a paper on what she learned from the experience. Kai Mumpfield seconded the motion. It was unanimously approved. Ms. Hardnett was asked to come back in the room and it was explained to her what she needed to complete to come back in May.

Sharrie Cranford asked to speak before the PIP's were reviewed. She stated that she had been asked to stepdown because of her becoming licensed at the clinical level. She said that she felt it had been a punishment. It was her understanding that she would be able to complete her term but that was not the case. The next person would start when they were appointed by the Governor's Office.

6. PIP Applications

- a. Sandra Bonner – Clinical Social Work Approved
- b. Shirlene Briggs – Social Casework, Clinical Social Work Approved; Community Organization & Social Work administration Denied
- c. Patricia Corbitt – Social Casework, Clinical Social Work, Community Organization & Social Work Administration Approved
- d. Christen Craig – Clinical Social Work Approved
- e. Sharrie Cranford – Social Casework, Clinical Social Work, Community Organization Social Work Administration Approved.
- f. Rentia Davis – Clinical Social Work and Social Work Research Denied. Social Work Administration Approved.
- g. James Ellis – Social Casework, Clinical Social Work, Community Organization & Social Work Administration – Approved.
- h. William Freeman – Clinical Social Work – Approved
- i. Toi Gordon – Social Casework and Clinical Social Work – Approved
- j. Deandra Gullette – Social Casework and Clinical Social Work – Approved
- k. Tabitha Harper – Social Casework and clinical Social Work – Approved
- l. Jacqueline Hill – Social Casework, Clinical Social Work – Approved. Community Organization and Social Work Administration – Denied
- m. Elizabeth Kilgore – Clinical Social Work – Approved
- n. Aryln King – Clinical Social Work – approved
- o. Natalie Langer – Social Casework and clinical Social Work – Approved
- p. Jody Long – Clinical Social Work and Social Work research – Approved
- q. Crystal Norris – Social Casework, Clinical Social Work – Approved. Social Work Administration – Denied
- r. Colette Peters – Social Casework, Clinical Social Work – Approved. Community Organization and social Work Administration – Denied
- s. Elizabeth Robinson – Social Casework and clinical Social Work – Approved
- t. Holly Sherrod – Social Casework and clinical Social Work – Approved. Community Organization and social Work administration – Denied
- u. Savannah Sims – Social Casework, Clinical Social Work – Approved. Community Organization and social Work Administration – Denied
- v. Ashley Stringer – Social Casework and clinical Social Work – Approved
- w. Caitlin Inman – Pip Reconsideration – Approved.

Next meeting date was set for February 27, 2020 at 9:30am. Valeri White made a motion to adjourn the meeting at 11:30 a.m. Shea Cobb-England seconded the motion. The motion passed unanimously.

Board Chair

Board Secretary

Valeri White

Amy Smith